

**Grace Church**  
**2016 & 2017 Operating Budget vs. 2016 Actuals**

	<u>2016</u> <u>Operating</u> <u>Budget</u>	<u>12/31/16</u> <u>Actuals</u>	<u>2017</u> <u>Operating</u> <u>Budget *</u>
<b>Operating Income:</b>			
Pledge Income	\$125,860	\$118,095	\$133,920
Non-Pledge Income	10,000	11,420	9,500
Other income	2,550	3,593	2,350
<b>Total Operating Income</b>	<b>\$138,410</b>	<b>\$133,108</b>	<b>\$145,770</b>
<b>Operating Expenses:</b>			
<b>Worship Team</b>			
Current Lead Pastor Comp/Expenses (12 mos for 2016; 6 mos for 2017)	43,229	41,376	21,829
Future Lead Pastor Comp/Expenses/Pension (6 mos for 2017)	0	0	23,899
Current Co-Pastor Comp/Expenses/Pension (12 mos for 2016; 6 mos for 2017)	17,804	16,610	8,905
Future Co-Pastor Comp/Expenses/Pension (6 mos for 2017)	0	0	8,805
Supply Clergy	892	611	1,100
Organist	2,974	2,600	2,800
Altar Guild	3,376	1,710	1,300
Music Coordinator	0	0	600
Workers Comp Insurance	492	436	404
Other Worship Team expenses	2,677	1,558	800
<b>Total Worship Team</b>	<b>71,444</b>	<b>64,901</b>	<b>70,442</b>

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<b>Administration &amp; Operations Team</b>			
Buildings & Grounds Maintenance	9,795	3,179	7,650
Insurance - Property & Liability	3,495	3,653	3,653
Accounting, Clerical & Administrative Services	9,200	9,325	9,200
Office Supplies & Equipment	2,228	1,894	1,700
Food & Kitchen	1,239	1,125	1,200
Convention/Conference Lay Expenses, Dues & Subscriptions, Miscellaneous	948	816	898
Utilities	10,240	9,258	9,205
<b>Total Administration &amp; Operations Team</b>	<b>37,145</b>	<b>29,250</b>	<b>33,506</b>
<b>Ministries &amp; Congregational Life</b>			
Meal Supplies, Newcomers Ministry, Newsletter, Recognition Gifts	2,181	1,274	2,750
Family Faith Builders, Teaching Resources	992	249	1,000
Radio Ministry	1,080	1,080	0
Chime Time Ministry	1,000	1,000	0
<b>Total Ministries &amp; Congregational Life</b>	<b>5,253</b>	<b>3,603</b>	<b>3,750</b>
<b>Tithes &amp; Outreach</b>			
Outreach	9,289	12,952	14,342
UM & Episcopal Tithes	20,379	19,428	21,513
<b>Total Tithes &amp; Outreach</b>	<b>29,668</b>	<b>32,380</b>	<b>35,855</b>
<b>Total Operating Expenses</b>	<b>143,510</b>	<b>130,134</b>	<b>143,553</b>
<b>Net cash inflow (outflow) from Operations</b>	<b>-5,100</b>	<b>2,974</b>	<b>2,217</b>
<b>Designated Income/(Expense) - Net</b>	<b>5,100</b>	<b>7,874</b>	<b>0</b>
<b>Depreciation Expense</b>	<b>0</b>	<b>10,428</b>	<b>0</b>
<b>Increase/(Decrease) in Net Assets</b>	<b>\$0</b>	<b>\$420</b>	<b>\$2,217</b>

*\*updated as of 1/16/17*